

**SUPERIOR UNIFIED SCHOOL DISTRICT #15**  
1500 W. Panther Drive, Superior, AZ 85173

**MINUTES OF REGULAR GOVERNING BOARD MEETING**

**Date:** Wednesday, November 3, 2021  
**Time:** 6:00 P.M.  
**Location:** 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, District Office

**Call to Order**

a. In Attendance:

Board Members:	Jon Nathan Duarte	Absent
	Henry Gutierrez	Present
	Ignacio Magallanez	Present
	Ricardo Provencio	Present
Administration:	Stephen Estatico	Present
	William Duarte	Present
	Bertha Montaña	Present

b. Pledge of Allegiance

c. Approval of Agenda

Board Member Provencio motioned to approve the agenda as presented. Board Member Gutierrez seconded. All in favor 3 – 0, motion passed.

**Consent Agenda**

- 1 Approved prior Governing Board Minutes – October 12, 2021.
- 2 Ratified Expense Vouchers #2226 - #2229 = \$117,403.71  
and Payroll Vouchers #8 - #10 = \$305,171.99
- 3 Approved Auxiliary and Student Activity accounts for September 2021.
- 4 Approved Disposals and Acceptance of Donations for October 2021.
- 5 Adopted Arizona School Board Association Policy Advisories No. 712 – No. 715.  
Board Member Provencio motioned to approve the consent agenda as presented. Board Member Gutierrez seconded. All in favor 3 – 0, motion passed.
  
- 6 Report: Superintendent Stephen Estatico  
Total enrollment is 362 as of October 28, 2021. Last year, in October, enrollment was 330.  
Attended the Pinal County Legislative meeting. Legislators David Cook, Jim Fillmore and Teresa Martinez were in attendance. The State of Arizona is over the expenditure limit, must pass to extend, if not school budgets will be cut. This does not include charter schools.  
Plan to use ESSR grant to replace all J.F. Kennedy Elementary doors. They are outdated and parts to repair are no longer made.  
School letter grades may be suspended, due to two different tests administered and cannot measure growth.  
Report: Principal William Duarte  
NWEA assessments have been taken. Teachers and Counselor share data, test scores with the individual student and set goals.  
This year more students have applied for FAFSA.  
Of U.S. jobs, 65% now require post-secondary credentials. Administration is tracking last year's seniors on what they are doing.

7 **Executive Session - Personnel**

- a. *Varsity & JV Boys Basketball Head Coach – Mario Lopez*
- b. *8<sup>th</sup> Grade Boys Basketball Head Coach – Trevor Babino*
- c. *HS Girls Basketball Volunteer – Brittney Vasquez*
- d. *Varsity & JV Girls Basketball Head Coach – Manuel Ortega*
- e. *Spiritline Sponsor Winter Sports – Terry Villaverde*
- f. *7<sup>th</sup> Grade Boys Basketball Head Coach – William Duarte*
- g. *8<sup>th</sup> Grade Girls Basketball Head Coach – Carmen Chaidez*
- h. *7<sup>th</sup> Grade Girls Basketball Head Coach – Janae Perez*
- i. *Signing/Retention Bonus – Ricardo Chavez*
- j. *Signing/Retention Bonus – Lucy Fritz*
- k. *Signing/Retention Bonus – Ike Lopez*
- l. *Signing/Retention Bonus – Kristina Lopez*
- m. *Signing/Retention Bonus – Pamela Duarte*
- n. *Signing/Retention Bonus – Bertha Montaño*
- o. *Signing/Retention Bonus – Rachel Montoya*
- p. *Signing/Retention Bonus – Melissa Perez*
- q. *Signing/Retention Bonus – Jessica Sanchez*
- r. *Signing/Retention Bonus – Maria Munoz*
- s. *Signing/Retention Bonus – Anthony Denogean*
- t. *Signing/Retention Bonus – Michael Diaz-Gonzalez*
- u. *Signing/Retention Bonus – Sonia Chavez*
- v. *Signing/Retention Bonus – Brittney Denogean*
- w. *Signing/Retention Bonus – Veronica Gutierrez*
- x. *Signing/Retention Bonus – Lora Jimenez*
- y. *Signing/Retention Bonus – Jennifer Munoz*
- z. *Signing/Retention Bonus – Janae Perez*
- aa. *Signing/Retention Bonus – Anna Scholnick*
- bb. *Signing/Retention Bonus – Elizabeth Sinteral*
- cc. *Signing/Retention Bonus – Tanya Tomerlin*
- dd. *Signing/Retention Bonus – Irene Navarro*
- ee. *Signing/Retention Bonus – William Duarte*
- ff. *Signing/Retention Bonus – Stephen Estatico*
- gg. *Signing/Retention Bonus – Jo Hanna Chavez*
- hh. *Signing/Retention Bonus – Sonia Estatico*
- ii. *Signing/Retention Bonus – Melanni Garcia*
- jj. *Signing/Retention Bonus – Angela Olmos*
- kk. *Signing/Retention Bonus – Daisy Romero*
- ll. *Signing/Retention Bonus – Kendra Adams*
- mm. *Signing/Retention Bonus – Angela Addison*
- nn. *Signing/Retention Bonus – Dennis Cabais*
- oo. *Signing Retention Bonus – Carmen Chaidez*
- pp. *Signing Retention Bonus – Erin Cougill*
- qq. *Signing Retention Bonus – Joshua Denhalter*
- rr. *Signing Retention Bonus – Tiffany Denogean*
- ss. *Signing Retention Bonus – Valerie Garcia-Denogean*
- tt. *Signing Retention Bonus – Sandra Hill*
- uu. *Signing Retention Bonus – Richard Jimenez*
- vv. *Signing Retention Bonus – Jill Labbe*
- ww. *Signing Retention Bonus – Ken Major*

- xx. Signing Retention Bonus – Lora Major*
- yy. Signing Retention Bonus – Christine Martinez*
- zz. Signing Retention Bonus – Kenneth Morago*
- aaa. Signing Retention Bonus – Salena Nickels*
- bbb. Signing Retention Bonus – Mary Martha Nilan*
- ccc. Signing Retention Bonus – Manuel Ortega*
- ddd. Signing Retention Bonus – Patricia Talley-Garcia*
- eee. Signing Retention Bonus – Terry Villaverde*
- fff. Signing Retention Bonus – Cameron Vines*

Board Member Gutierrez motioned to enter into executive session. Board Member Provencio seconded. All in favor 3 – 0, motion passed.  
Board entered into executive session at 6:23p.m.

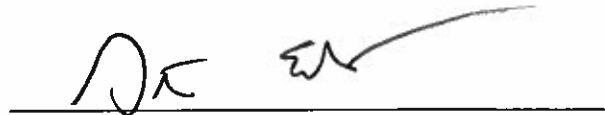
Board Member Provencio motioned to enter into open session. Board Member Gutierrez seconded. All in favor 3 – 0, motion passed.  
Board returned to open session at 6:41p.m.

- 8 **Personnel**  
Board Member Provencio motioned to the personnel action as presented in Agenda Item 7, *a-z, aa – zz, & aaa - fff*. Board Member Gutierrez seconded. All in favor 3 – 0, motion passed.
- 9 **NEXT REGULAR MEETING DATE:**  
December 1, 2021 @ 6:00 P.M. Regular Meeting
- 10 **ADJOURNMENT**  
Board Member Provencio motioned to adjourn. Board Member Gutierrez seconded. All in favor 3 – 0, motion passed. Meeting adjourned at 7:00p.m.

**Certification of Minutes:**

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held November 3, 2021 as approved at a legally noticed Superior USD #15 Governing Board Meeting held on December 1, 2021.

  
\_\_\_\_\_  
Ignacio Magallanez, Clerk

  
\_\_\_\_\_  
Stephen Estatico, Superintendent